

## Office of Personnel Management

## § 532.221

Job title	Job grade
Laundry Worker .....	1
Food Service Worker .....	2
Cook .....	8

(e) A lead agency must obtain prior approval of OPM to add a job not authorized under paragraph (a), (c), or (d) of this section.

[55 FR 46142, Nov. 1, 1990]

### § 532.219 Criteria for establishing non-appropriated fund wage areas.

(a) Each wage area shall consist of one or more survey areas along with nonsurvey areas, if any, having non-appropriated fund employees.

(1) *Survey area*: A survey area is composed of the counties, parishes, cities, or townships in which survey data are collected.

(2) *Nonsurvey area*: Nonsurvey counties, parishes, or townships may be combined with the survey area to form the wage area through consideration of the criteria in paragraph (c) of this section.

(b) Wage areas shall be established when:

(1) There is a minimum of 26 NAF wage employees in the survey area and local activities have the capability to do the survey; and

(2) There is within the survey area a minimum of 1,800 private enterprise employees in establishments within survey specifications.

(c)(1) Two or more counties may be combined to constitute a single wage area through consideration of:

(i) Proximity of largest activity in each county;

(ii) Transportation facilities and commuting patterns; and

(iii) Similarities of the counties in:

(A) Overall population;

(B) Private employment in major industry categories; and

(C) Kinds and sizes of private industrial establishments.

(2) Generally, the criteria listed in paragraph (c)(1) of this section are considered in the order listed.

(d) The nonappropriated fund wage and survey area definitions are set out as appendix D to this subpart and are

incorporated in and made part of this section.

[55 FR 46143, Nov. 1, 1990, as amended at 57 FR 29783, July 7, 1992]

### § 532.221 Industries included in regular nonappropriated fund surveys.

(a) Industries in the following Standard Industrial Classifications (SIC) shall be included in all wage surveys for regular wage schedules:

SIC	Title
Wholesale:	
5013 .....	Motor vehicle supplies and new parts.
5122 .....	Drugs, drug proprietaries, and druggists' sundries.
5198 .....	Paints, varnishes, and supplies.
5131 .....	Piece goods and notions.
5136 .....	Men's and boys' clothing and furnishings.
5137 .....	Women's children's and infants clothing and accessories.
5139 .....	Footwear.
5145 .....	Confectionery.
5064 .....	Electrical appliances, television and radio sets.
5065 .....	Electrical parts and equipment.
5072 .....	Hardware.
5171 .....	Petroleum bulk stations and terminals.
5172 .....	Petroleum and petroleum products wholesalers, except bulk stations and terminals.
5194 .....	Tobacco and tobacco products.
5111 .....	Printing and writing paper.
5112 .....	Stationery supplies.
5113 .....	Industrial and personal service paper.
5021 .....	Furniture.
5023 .....	Home furnishings.
5091 .....	Sporting and recreational goods and supplies.
5092 .....	Toys and hobby goods and supplies.
5043 .....	Photographic equipment and supplies.
5094 .....	Jewelry, watches, diamonds, and other precious stones.
5099 .....	Durable goods not elsewhere classified.
5159 .....	Farm-product raw materials not elsewhere classified.
5191 .....	Farm supplies.
5192 .....	Books, periodicals, and newspapers.
5193 .....	Flowers and florists' supplies.
5199 .....	Nondurable goods not elsewhere classified.
Retail:	
5311 .....	Department stores.
5331 .....	Variety stores.
5962 .....	Automatic merchandising machine operators.
5541 .....	Gasoline service stations.
5812 .....	Eating places.
5813 .....	Drinking places (alcoholic beverages).
Services and Recreation:	
7011 .....	Hotels, motels, and tourist courts.
7933 .....	Bowling centers.